

## Plan Highlights

# Cancer Insurance

## AutoNation Benefits Company, Inc.

### COVERAGE

Under the Cancer Insurance plan, employees and their eligible dependents receive a cash benefit if diagnosed with cancer. These benefits are paid directly to the insured and may be used for any reason, from deductibles and prescriptions to transportation and childcare.

### ELIGIBILITY

All eligible Employees and their dependents as defined by *AutoNation Benefits Company, Inc.* and reflected in your Certificate of Insurance. *A person may not have coverage as both an Employee and Dependent.*

**Employee:** Each Active Full Time Employee working 20 hours or more per week except temporary and seasonal employees. **Spouse:** Your legal spouse or domestic partner subject to state laws.

**Dependent Children:** From Birth to 26 years.

### BENEFITS AMOUNTS

Employee	\$5,000
Spouse	\$2,500
Child	50% of employee amount

### BENEFIT FEATURES

- All coverage is Guaranteed Issue
- Unlimited Lifetime Maximum Benefit
- Recurrence/Subsequent Occurrence Benefit

### CONTRIBUTION REQUIREMENTS

Coverage is 100% employer paid.

Included Benefits	Percentage of Coverage Amount
Benign Brain Tumor	100%
Breast Cancer in Situ	100%
Carcinoma in Situ	25%
Invasive Cancer	100%
Skin Cancer	\$1,000 1x lifetime
Additional Features	Percentage of Coverage Amount
Lifetime Maximum Benefit	Unlimited
Recurrence Benefit	100% of Benefit / 0 months
Subsequent Occurrence	100% of Benefit / 0 months
Benefit Waiting Period	None
FMLA/MSLA Continuation	Included
Pre-Existing Limitation	None

## EXCLUSIONS AND LIMITATIONS

Exclusions and limitations apply and can vary by state. For a comprehensive list of exclusions and limitations, please refer to the Certificate of Insurance.

## NON-INSURANCE SERVICES

- Travel Assistance Services

## ADDITIONAL INFORMATION

This Plan Highlights document provides a brief description of the key features of the Reliance Standard Life Insurance Company insurance plan. The availability of the benefits and features described may vary by state. It is not a Certificate of Insurance or evidence of coverage. Insurance is provided under group policy form LRS-9537-0118, et al.