

## Plan Highlights

# Cancer Insurance

## AutoNation Benefits Company, Inc.

### COVERAGE

Under the Cancer Insurance plan, employees and their eligible dependents receive a cash benefit if diagnosed with cancer. These benefits are paid directly to the insured and may be used for any reason, from deductibles and prescriptions to transportation and childcare.

### ELIGIBILITY

All eligible Employees and their dependents as defined by *AutoNation Benefits Company, Inc.* and reflected in your Certificate of Insurance. *A person may not have coverage as both an Employee and Dependent.*

**Employee:** Each Active Full Time Employee working 20 hours or more per week except temporary and seasonal employees. **Spouse:** Your legal spouse or domestic partner subject to state laws.

**Dependent Children:** From Birth to 26 years.

### BENEFITS AMOUNTS

<b>Employee</b>	\$5,000
<b>Spouse</b>	\$2,500
<b>Child</b>	50% of employee amount

### BENEFIT FEATURES

- All coverage is Guaranteed Issue
- Unlimited Lifetime Maximum Benefit
- Recurrence/Subsequent Occurrence Benefit

### CONTRIBUTION REQUIREMENTS

Coverage is 100% employer paid.



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Reliance Matrix is branding name. Reliance Standard Life Insurance Company (Home Office Schaumburg, IL) is licensed in all states (except New York), the District of Columbia, Puerto Rico, the U.S. Virgin Islands and Guam. First Reliance Standard Life Insurance Company (Home Office New York, NY) is licensed in New York and Delaware. Standard Security Life Insurance Company of New York (Home Office New York, NY) is licensed in all states. Absence services are provided by Matrix Absence Management, Inc. Product features and availability may vary by state.

Included Benefits	Percentage of Coverage Amount
Benign Brain Tumor	100%
Breast Cancer in Situ	100%
Carcinoma in Situ	25%
Invasive Cancer	100%
Skin Cancer	\$1,000 1x lifetime
Additional Features	Percentage of Coverage Amount
Lifetime Maximum Benefit	Unlimited
Recurrence Benefit	100% of Benefit / 0 months
Subsequent Occurrence	100% of Benefit / 0 months
Benefit Waiting Period	None
FMLA/MSLA Continuation	Included
Pre-Existing Limitation	None

### EXCLUSIONS AND LIMITATIONS

Exclusions and limitations apply and can vary by state. For a comprehensive list of exclusions and limitations, please refer to the Certificate of Insurance.

### NON-INSURANCE SERVICES

- Travel Assistance Services

### ADDITIONAL INFORMATION

This Plan Highlights document provides a brief description of the key features of the Reliance Standard Life Insurance Company insurance plan. The availability of the benefits and features described may vary by state. It is not a Certificate of Insurance or evidence of coverage. Insurance is provided under group policy form LRS-9537-0118, et al.